Open Hand goes union—bargaining under way

By Mark Hedges

A T PROJECT OPEN HAND on Polk Street, representatives of about 100 newly unionized staff are sitting down with the nonprofit’s management to hammer out a contract for their work of providing “meals with love” to seniors and people in poor health.

Staff serve and deliver hundreds of thousands of meals each year, and provide groceries and other services. In November, they voted more than 4:1 to join SEIU Local 1021, aligning with more than a dozen other Tenderloin nonprofit organizations and institutions, including the Asian Art Museum, in opting for SEIU 1021’s union representation.

It’s the latest example of a labor movement that, in the Bay Area at least, calls to mind Mark Twain’s famous line: “Reports of my death have been greatly exaggerated.” SEIU officials told The Extra that the union is regularly approached by workers at both nonprofits and nonprofits, hopeful that union organizing and negotiation assistance will bring them a better deal. The union gets “a handful of calls a week at least,” said SEIU first contract organizer Jacqueline Carvallo.

Besides Project Open Hand, Carvallo reported, over the past five years SEIU 1021 has organized Larkin Street Youth Services, Baker Places’ relief workers, Bayview Hunters Point Foundation, Mission Housing, and Asian Community Mental Health Services and Child, Family and Community Services Head Start, both in the East Bay.

These seven complement an SEIU roster of District 6 nonprofits that include rays Street Clinic, Westside Community Services, ARC of San Francisco, Catholic Charities, Community Housing Partnership, Huckleberry Youth Programs, Horizon Limited, Tenderloin Housing Clinic, Progress Foundation, Family Service Agency, Com r House and dozens more throughout the Bay Area — for instance, the Exploratorium, YMCA, Native American Health Center and AIDS Project of East Bay, to name a few more.

And Hamilton Family Services workers have been represented by the Office & Professional Employees International Union, OPEIU Local 5, since 2014.

After both nonprofits and institutions reach agreements on contracts, SEIU Local 1021 seiu officials told the Extra that they will be in a position to negotiate with the regional nonprofit agencies.

Mike Miller, founder of the influential Mission Coalition Organization in 1968 who trained America’s premier progressive organizer Saul Alinsky, reads from the “People Power” book about Alinsky’s work that Miller co-edited, which prompted the reunion March 3 at the Laborers International Union Hall in the Mission District.

Mike Miller, a natural storyteller, told his audience, “No need to take notes. He compiled and distributed a one-sheet, the essentials of an Alinsky primer: Democracy works best when in empowering the community, not only are still viable but can be models for much younger people wanting to tackle contemporary concerns with citizen armies.

The event — part reunion, part book celebration for “People Power, the Community Organizing Tradition of Saul Alinsky” edited by Aaron Schutz and Mike Miller — was held at the Laborers International Union Hall in the Mission District.

Former organizer and now political consultant Tony Fazio introduced Miller, “to the more than 60 gathered progressives, young and senior. Native son, graduate of Lowell High School, Noe Valley resident, Miller remains, said Fazio, ‘an amazing resource’ and the West Coast authority on community organizing.

Miller began organizing fellow undergrad students at UC Berkeley in the late 1950s and in ‘66 in graduate school he met Saul Alinsky, the community organizing patriarch. Alinsky later mentored Miller, who went on to form the Mission Coalition Organization and directed it from 1960-71.

Miller has lectured on political science and urban studies at Berkeley, Stanford and San Francisco State, and authored or edited three books before the new ‘People Power,’ a commentary and collection of interviews and period essays on Alinsky’s teachings and organizing efforts from 1955 to 1980. Alinsky had begun his work in poor Chicago neighborhoods in the 1930s and in 1940 created the Industrial Areas Foundation, a national network to train community leaders still operating today.

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friend suffering malnutrition along with battling HIV. In 1985 began delivering home-cooked meals to seven neighbors. The Lydia Center which opened in the Central City Extra, was Open Hand’s fiscal sponsor for the first three years until its own tax exemption and governing board of directors. Thirty years later, the mission statement of the organization that arose from Brinker’s efforts is “to nourish and engage our community by providing meals with love to the sick and elderly.”

CEO Mark Ryle said Open Hand has an ongoing battle over taxes with five different federal government agencies. The remanider is raised through private donations. Half of the federal money are Ryan White dollars, the other half is through the U.S. Department of Aging, Ryle said.

Ryle told The Extra that for 20 years Project Open Hand has had the city’s senior congregate meals contracts and now feeds seniors from 25 locations. In District 6, the sites are Curry Senior Center at 335 Turk, Downtown Senior Center at 440 Sutter and the Alexas Apartments at 390 Clementina.

Recently, Open Hand began offering meals through a trial in the Tenderloin, including Curry and a Swords to Plowshares site at the Stanford Hotel on Kenrick Street.

The nonprofit’s financial statement shows last year’s budget was $10.1 million with $5.8 million spent on personnel and $1.7 million on food-related purchases. The organization says $4 of every $5 spends on labor and other overhead with 21% devoted to development and management.

Of the newly represented by the SEIU, at Project Open Hand, Carvallo said, include drivers, cooks, porters and grocery clerks and others who acquire and distribute the supplies required for the organization’s signature work, providing meals to seniors and the disabled. About 50% of the new union members are seniors and the disabled. "Many of the porters and senior lunch program coordinators, who are mostly part-time positions,” SEIU non-profit organizer Clark, were working two jobs during the organizing effort. There was a definite trend of long-term employees, those working 10-plus years, that were making less per hour than new hires. With the exception of the city minimum wage increase, the majority of frontline staff had not had a pay increase in several years and were told there was no money in the budget. Management was able to pick and choose who received raises and who did not.

"And the mission continued to expand," Clark said, citing Open Hand’s breakfast program, which nearly doubled in scope last year at Curry when the menu was updated to provide more choice and toast with peanut butter to adding oatmeal and eggs, scrambled eggs, granola and yogurt. "The 100 breakfasts a day soared to 189," the Open Hand Website says.

"The addition of the breakfast program did not affect the hourly pay of the senior lunch coordinators, though their work duties increased," Clark wrote The Extra. "They were not included in the decision process nor given additional volunteers to support the programs. One coordinator was hurt on the job due to having to lift all of the heavy equipment and serve meals alone. The combination of increasing work duties and not getting extra assistance caused a significant impact on safety in the workplace."

The SLP coordinators constantly made complaints to management of not having enough support and gave feedback on not having enough volunteers working in their programs, and their feedback was not taken into account. I heard several instances of employees being asked to work on the floor in front of the coworkers."

In a management move in early 2015, after years of complaints, the organization couldn’t afford raises for the rank-and-file, the board decided that, when $200,000 was set aside in the 2014-15 budget, they’d promote Associate Executive Directors Ryle and Simon Pitchford to co-CEOs and even gave them $65,000. That’s what Open Hand spokesman Mario Stokes told me. "By the Bay Area Reporter last March, Pitchford had been at Open Hand about three years, tasked with operating Project Open Hand occupies the basement, first and half of the third floor to store food, prepare meals and distribute groceries, the agency rents out the rest of the building.

Jessica Arzoles, Open Hand vice president of human resources, told The Extra that at least three managers and 25 employees are assigned to the Senior Lunch Program. The current agreement was negotiated in November. It is "to nourish and engage our community by providing meals with love to the sick and elderly."
Among Airbnb’s 8,000 S.F. listings, 210 are in ZIP codes 94102 and 94109, which comprise the Tenderloin and some surrounding neighborhoods. Hosts describe their listings, but do not include addresses, making it tough to pinpoint exact locations, so The Extra looked at all the listings in both ZIP codes and noted the lowest- and highest-priced units. Cheapest, left, is a “room with pool+fitness downtown” for $89 a night. Priciest, right, is a “modern 3bd near Super Bowl City” for $1,873 per night.

Most Tenderloin Airbnb rentals scofflaws

Just 2 of 210 neighborhood sites registered with the city

By Jonathan Newman

DESPITE CITY EFFORTS to regu-
late short-term rentals of San Fran-
cisco’s estimated 8,000 resi-
dential units posted on Internet-hosting ven-
ues — spaces once viewed as a cor-
dering of long-term housing — thou-
sands of property holders continue to ignore the new rules.

Last year, Budget Analyst Harvey Rose released a report that pegged San Fran-
cisco’s total rental units at 244,012. While numerous laws and regulations have been passed, enforcement has been lacking. As a result, thousands of property holders continue to offer their spaces for short-term rentals — a process dubbed “hotelization.”

A recent informal review of Airbnb listings by The Extra revealed that in the two main Tenderloin ZIP codes there was a range of offerings, from studios, condos and full homes to standard hotel rooms. The city Airbnb policy and politics.

Supervisor Mark Farrell and Mayor Lee introduced the idea for the new of-
fer last April, a month after Farrell host-
ed hearings about how to enforce the just-issued rental regulations. He got an earful from housing and tenant activists, home sharers, private developers and city staff, then put together amendments to the new rental laws. One was to cre-
ate “a single location” where the board could get help meeting the regulations and staff could identify and pursuit host-
violators.

It opened July 30, three months after it was approved, with a staff of six — three each from the Planning Department and the city administrator’s office. The budget for this fiscal year — $800,000 — is less money than the allotment for sign code enforcement.

Last year’s master’s students in the De-
partment of City and Regional Planning at U.C. Berkeley reviewed the major in-
creasings, just come on board.

No one had to account for past trans-
actions, just come on board.

The city’s proliferating carrot of com-
pliance isn’t drawing large numbers. On March 22, OSTR held an all-day registra-
tion drive at City Hall. Fewer than 10 were issued, according to the agency’s director, diplomatically noted: “The event was lightly attended.” Still, the outreach efforts will continue. Another open house — another open house.

For more information or to pick up an application for Ceatrice Politte, please stop go to the TODCO Marketing Office located at 245 - 6th Street in San Francisco between the hours of 10AM to 12PM and 1:00PM to 3:30PM on April 8, 2016.

Snf’s
crs

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These income limits are adjusted periodically by the Tax Credit Allocation Committee and is $51,900 $59,280 60% $51,900 $59,280.

All potential residents must qualify based on projected annual income, household size, credit, criminal and rental history and one qualified person, either the head of household or spouse must be age 62 years or older.

MAXIMUM ANNUAL HOUSEHOLD INCOME (Subject to Change)

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Now accepting applications for Ceatrice Politte apartments

Ceatrice Politte is an Affordable Low-income Senior Housing property located in the South of Market Area with both studio and one bedroom apartments. All potential residents must qualify based on projected annual income, household size, credit, criminal and rental history and one qualified person, either the head of household or spouse must be age 62 years or older.

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If you have a disability that prevents you from fully participating in this process please call (415) 857-0227.
Remembering when the people had the power in S.F.

"proudest of." In it, he brought together established Catholic and Protestant parish councils, small business owners and civic, social and recreational groups with newly formed interest groups, youth clubs, and tenant and block groups. Their actions included rent strikes, boycotts, pickets, ridicule, letter-writing, canvassing, leafleting.

You have to start small and grow," Miller told his audience, describing the Alinsky process. "It takes time to build your army." House parties help small groups get going. Then large and small groups combine to form an organization based on tight discipline and governance committees that work on issues and make recommendations. At a convention of delegates from all organizations, major issues are chosen to work on and standing committees formed. Monthly delegate councils work on interim and hot issues.

Mission Coalition Organization followed this path and eventually racked up victories including stopping pawnshops and porn shops from relocating to the Mission, controlling rising rents with rent strikes, helping end redlining and finding jobs for ethnic minorities. Miller lamented that MCO's "greatest victory brought about its tragic end." In 1971, he says, a majority of delegates to MCO's annual convention decided to pursue "a community control strategy rather than a strategy of institutional change. Instead of MCO remaining outside the administration of programs and holding administrators accountable, they became absorbed into the programs, and ended up working for them."

When community leaders join boards of directors, organizations become executive directors, members become clients and the people's independent voice is lost, he says. MCO reversed the threat to the Mission for a few years, but its long life as a working-class neighborhood has ended. Miller says, "its days of having that character are largely done. The city's demography is so very different now. If you were going to start a similar people power movement, it would likely be elsewhere now."

The Mission Coalition was instrumental in sparking the neighborhood movement in San Francisco, the circa-1970 transition from merchants associations at every commercial corridor to grassroots efforts of residents organizing for the benefit of their traditionally designated neighborhood boundaries.

San Francisco Study Center was a part of this grassroots explosion, founded to help the rapidly forming neighborhood groups navigate City Hall and tap into the annual budgeting process.

Community organizing in San Francisco in the '70s involved scores of activists who worked over the decades on a multitude of issues, including housing. 409 House commanded a major role in that effort, with Calvin Welch, Bob Covington, Rene Cazenave and Sue Heslor dominating housing reform.

Miller's book event, while it didn't bring together all the players of the era, convened enough of the early stalwarts to occasion reminiscences about the days when community organizers here had a compelling common cause: neighborhood power.  

Marjorie Regis contributed to this story.

The profiles on these pages are of a few of Alinsky-disciple Mike Miller's colleagues from 40 years ago. They reflect on their work as community organizers at the dawn of San Francisco's powerful neighborhood movement.

CHARLIE BOLTON

Charlie Bolton — Mike Miller called him his "mad scientist in the basement"— literally began his work as a community organizer with Mission Coalition Organization in its basement. "An Alinsky organization is tight and concerned about discipline," he says. "A lot of young radicals like to go their own way, so they kept me isolated because they didn't know if I was going to be a problem." His job was poking into public records and often dealing with uncooperative information gatekeepers he'd put on the spot. "I'd say, 'Show me the regulation that says I can't have it,'" he recalls. Once he'd persuaded himself, Bolton moved on to actions, sometimes involving dramatic stakeouts of a home or business and always targeting the highest decision-maker possible — in one case the Pac Bell board chairman.

Bolton went on to co-found the Study Center in part, he says, to help people "effectively intervene in decision-making processes from which they are largely excluded." In his subsequent work with Mission Planning Council, he worked on tenants' rights, low-income housing development and zoning issues. Today, he's a filmmaker, preparing to document microfinancing projects in impoverished communities overseas.

TONY FAZIO

Tony Fazio was at S.F. State in a work-study program in the early '70s when he met Mike Miller then organizing the All People's Coalition. Fazio and Miller worked together, organizing first in the city and later statewide with the Citizens Action League, which tackled issues where high property tax rates were preventing development. Fazio recalls one action that he and his roommate Rich Hayes worked on: All People's Coalition's successful effort to build a tenants' union at Geneva Towers, a notoriously dilapidated, 15-story, low-income apartment complex in Visitacion Valley. (It was razed in 1998.) When Hayes went on in 1972 to co-found the San Francisco Study Center with Charlie Bolton and Sue Marag龛n, Fazio became an organizer for SEIU Local 1021.

While working as an organizer for Catholic Charities, he met his wife, Marie Jobling. In 1989, Fazio founded Winning Directions, a political consulting firm that works on campaigns for issues and candidates nationally. He's now working on a project with Dignity Fund, seeking city funding for programs that serve disabled seniors and veterans: "Veterans haven't been organized in a long time," he says, "but the timing and demography is right to do it now." He plans to use Alinsky-type tactics, including grassroots organizing, and house parties, to work the campaign.

C O N T I N U E D  F R O M  P A G E  1

The portrait of Mike Miller dominates the cover of the new book of interviews and essays about his tactics and principles, which fueled San Francisco's heyday of community organizing.

KATHLEEN CONNOLLY

Kathleen Connolly, above in the 1970s, had a major impact on community services in San Francisco for decades. She trained at the Industrial Areas Foundation (IAF) center for organizers in 1971, where Saul Alinsky taught that timing is critical. She says, 'If you are going to found an organization, timing has to be on your side." The '70s was women's time — many were capable and experienced, she says, having honed their organizing skills in the '60s civil rights and antiwar movements. Hillary Rodham Clinton, for example, was "a community control strategy rather than a strategy of institutional change. Instead of MCO remaining outside the administration of programs and holding administrators accountable, they became absorbed into the programs, and ended up working for them."

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Connolly worked at the Redging San Francisco Study Center in 1972, joined NOW and in 1974, founded Women Organized for Employment (WOE). Its small staff published a four-page monthly newsletter that activists distributed to women on Financial District street corners as they rushed to work. "Saul was emphatic that you want to build not a movement but an organization with sticking power to continue." On staff at Catholic Charities in the late 1970s, she helped the organizers who, she says, were instrumental in launching the city's rent control movement and getting legislation passed. She met Rich Hayes during those years, became his partner and remains so today Connolly continued to work in management positions for nonprofit human services organizations, including those promoting affordable housing for seniors, until her retirement in the mid-2000s.
The initial contact between Project Open Hand staff and the SEU came in July. Carvallo said, ‘The workers them- selves reached out to us and perhaps an- other local.’

Since November’s ratification vote, Carvallo said, the SEU and Open Hand staff have elected their negotiating team and been busy training them and develop- ing their initial proposal to manage- ment. As of late March, there had been just one negotiating session with man- agement. Carvallo told The Extra that the process likely will take up to six months to arrive at a contract.

Ramesh Teon-Nichols, SEU vice pres- ident of organizing, estimated the local represents ‘about 2,000’ SEU-represent- ed nonprofit workers in San Francisco.

“We do have our hurdles in front of us,” Carvallo said, speaking broadly of the labor move- ment. But ‘what’s happening is a shift in thinking in terms of the Amer- ican public that’s evolving into being more of a social justice movement.’ She cited political activism such as the ‘Fight for $15’ minimum wage battle that has found its way into the platforms of poli- ticians from Jane Kim to Bernie Sanders, and in March the state agreed to the num- bers — in a sluggish six-year process.

Will a 5%, $1,000 annual raise make a difference; be enough to enable a $20,000-a-year worker to remain in san Francisco? just asking.

Nonprofit Open Hand joins trend to unionize

Continued from page 1

Richard Hayes, who with Tony Fazio and Marie Jobling organized Miller's book party event, thinks there's a big story out there about San Francisco's neighborhood movement. 'Mike's earlier book, An Organizer’s Tale — People and Power in San Fran- cisco,' was a start,’ Hayes says, 'but there were several waves of community organizing. The [full] story really hasn't been told.' In the early 1970s, Hayes cofounded the San Francisco Study Center. In the 1972 photo, above, he's at his desk at the Study Center office in the Grant Building, where the technical assistance organization operated until it was displaced by the new landlord in January 2012. Hayes work with the nonprofit startup helped to demystify City Hall for the fledgling neighborhood groups and showed how they could tap into the city budget, then a mere $556 million. (Today, it's $8.96 billion).

Hayes later became a volunteer staff organizer with Mike Miller’s All People’s Coalition, then got a job challenging PG&E’s utility rates with Electricity and Gas for People, which morphed into the statewide Citizens Action League that demonstrated for lower utility rates, special senior rates and other issues. As Catholic Charities, he worked on rent control and tenants’ rights, and in later community organizing work tackled property tax reform, antimilitary weapons and other progressive political issues. Hayes retired three years ago, but still works on issues that interest him, he says.

Marie Jobling is executive director of the 35-year-old Community Living Campaign, a progressive organization that supports seniors’ and disabled adults’ right to decide where and how they’ll live as they age, and also works to integrate residential institutions into their community. Her role as a community organizer began in 1979 at Catholic Charities helping seniors at Old St. Mary’s Church and renters groups protest the high rents and condo conversions that were displacing the elderly. In the photo above, the St. Mary's Housing Committee gathered on the City Hall steps. (That committee eventually became the S.F. Housing Rights Committee, now a fiscally sponsored project of S.F. Study Center.)

Jobling in 1991 helped form Planning for Elders in the Central City, a nonprofit whose Tenderloin and South of Market needs assessments laid the groundwork for organizing on key issues, such as the need for a better-funded, supported home care program. A Planning for Elders task force, still meeting today, established the IHHSS (In-Home Supportive Services) Public Authority. It’s a quasi-governmental body and, with this, IHHSS workers have an employer of record and can join a union, she explains. "The program has grown from a few thousand workers earning $4.25 to more than 20,000 workers at $12.25. A downside: Seniors not eligible for IHHSS services have to pay out of pocket and are finding it hard to keep pace; she says, so organizing is starting up to change that. Taking the lead is Senior and Disability Action, one of many groups for which Jobling has served as community organizer.

Left: Richard Hayes, Mike Miller, Charlie Bolton and Stas Margaronis at Miller's book event. All played key roles in important organizations and remain part of San Francisco’s progressive continuum. Margaronis and Bolton signed on as founding officers in the 1972 incorporation of the Study Center. A climate war- rior for a green planet, Margaronis is still an active member of the Study Center Board of Directors. Hayes and Bolton also were early board members.
Two-year Marlton Manor resident Vittorio Fatemi, a congenial man and armchair expert on city services, was seemingly in good health one day but deceased the next.

A friend found him unconscious in his room Feb. 17. An ambulance took him to St. Francis Memorial Hospital where he died that day without regaining consciousness. He was 55.

“It came as a surprise to us all,” said his good friend, Joseph Pena, a fellow resident. Mr. Fatemi had a disability from an arm injury long ago but always appeared healthy. “Then he was just gone,” he said. “The hospital said he didn’t suffer.”

Pena had known him since 2005 and said he had an impressive knowledge of city services. “He really knew the ABCs of it all.”

Originally from Berkeley, Mr. Fatemi had many interests. He once took flying lessons and liked watching aviation films with Pena. He had visited France, Mexico and New Orleans in his many travels as a youth and often talked of Mardi Gras. He loved cheese and fine cuisine and “could talk about food for days.” He collected mementos from all over San Francisco and knew a lot of people.

Mr. Fatemi’s mother, Yvonne Kins of Eugene, Oregon, told The Extra by phone that her son had graduated from Berkeley High School and attended Merritt Community College to study law enforcement. “He went on many patrols with the police but didn’t finish the course.” Still, he became a security officer and worked for such companies as Standard Oil and Payless stores.

His family nickname was Toto because he couldn’t pronounce his name as a little boy, she said. Later, his friends called him Vito.

“He was wonderfully intelligent and personable,” his mother said. “People liked him and he was very good looking as a young man.”

Mr. Fatemi, whose father was Iranian and had served in the U.S. Army, visited her regularly. But she hadn’t seen him in 2½ years.

“It’s an awful feeling — a person disappearing into a void,” she said. “I’m trying to get a handle on the finality of it.”

Pena had arranged a memorial that was held March 11. Mr. Fatemi’s mother had sent a letter that was read and that she repeated to The Extra.

“He always dressed nicely too,” Pena said. “Earth tones, nothing bright. His clothes were taken to Rescue Mission before I knew it. I’m trying to get a few back to remember him by. We were pretty close.”

— Tom Carter
Housing Applications are Being Accepted for the Knox and Bayanihan House

The Knox
Bayanihan House
Please go to 241 6th Street, San Francisco, CA for applications

The TOCCO Single Room Occupancy (SRO) Housing Waiting List is open for the Knox and the Bayanihan House. If your name is currently on any TOCCO Marketing Office at 415-957-0127 on Fridays only.

Building
Size & Amenities
Max/Min Household Income Limits
Rent as of
Feb. 1, 2015
The Knox SRO
Located at 241-6th St.
& Tehama is accepting applications and has an
OPEN WAITLIST
SRO – 1 Person or Couple
Room size: 10’ x 10’
(Non-Private) bathroom 7 x 7
Unit amenities: sink, microwave, refrigerator, 2-burner stove, closet, single bed
Building amenities: small gym, library, private lounge, roof top garden, community kitchen, laundry facility, 24 hour staff & surveillance

1 person
$14,600/year
No minimum income
Closed
95% of INCOME
Requires a Certificate of Homelessness
As of Jan. 1, 2015
Move in deposit
Monthly rent

Bayanihan House
(Non-assisted units)
Located at 88 – 6th St. & Mission
OPEN WAITLIST
SRO – 1 Person or Couple
Room single: 2011-12, shared bathroom
double occupancy: 1242, shared bathroom
Unit amenities: sink, microwave, refrigerator, 2-burner stove, closet, single bed
Building amenities: community kitchen, 24 hour staff & surveillance, laundry facility

1 person
$35,275/year
Double occupancy $34,580/year
No minimum income
$800
Utilities included

HOUSING APPLICATIONS ARE BEING ACCEPTED FOR THE KNOX AND BAYANIHAN HOUSE

TODCC

UC HASTINGS: PUBLIC HEARING

Under the requirements of the California Environmental Quality Act (CEQA) and its guidelines, a Draft Environmental Impact Report (Draft EIR) has been prepared by the University of California Hastings College of the Law (UC Hastings) in connection with our proposed Long Range Campus Plan (LRCP). A 45-day comment period, beginning March 25, 2016, and ending May 9, 2016, is provided to return written comments to UC Hastings.

You are invited to attend a public hearing on the UC Hastings LRCP Draft EIR at 6 p.m. on May 3, 2016, at the UC Hastings, 200 McAllister Street building on the 2nd Floor in the Alumni Reception Center. The Draft EIR is also available for review online at: bit.ly/uch-draft-eir.

University of California Hastings College of the Law in San Francisco is redefining legal education through our experiential, interdisciplinary, and international approach to the law. We integrate rigorous academics with hands-on practice, preparing our graduates to tackle the legal challenges — and leverage the opportunities — of the 21st century.

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Learn more for free about maintaining an active, healthy lifestyle at the Saint Francis Spring Health Education and Wellness Series. The specialists at Saint Francis are available to help you learn more about how you can keep that spring in your step.

**Update on Breast Health**
Anne Peled, MD
April 6, 2016

**ACL (knee) Injuries: Rehab or Repair**
Robert J. Purchase, MD
April 20, 2016

All classes begin at 5:30 p.m. and are located at Saint Francis Memorial Hospital. Food and beverage will be served and parking is validated. To learn more or to reserve your seat, visit dignityhealth.org/saintfrancis, call 415.353.6755 or email robin.oconnor@dignityhealth.org.